

Africa Leadership Institute

WHO WE ARE

The Africa Leadership Institute (AFLI) is an independent, non-partisan; Pan African Public Policy Think Tank that also undertakes accelerated socio-economic development initiatives among rural and cross-border communities. It was registered in April 2004 as a non-governmental organization with a purpose of addressing the gap in policy research and evidence based advocacy required to influence policy and appropriate program interventions resulting in improved wellbeing. In resolving pressing problems affecting ordinary people, AFLI endeavors to bridge the disconnect between leaders in decision-making with their electorates and other stake holders. This ensures that those that are obligated to provide services do so while the rights holders actively make use of those services to improve their wellbeing. AFLI works, to track MPs and parliament's performance and uses the information obtained, to strengthen public scrutiny of leaders and governance institutions so as to enable citizens to hold their leaders accountable. In order to do these civic engagements, AFLI partners with media professionals, organizations and influential publics.

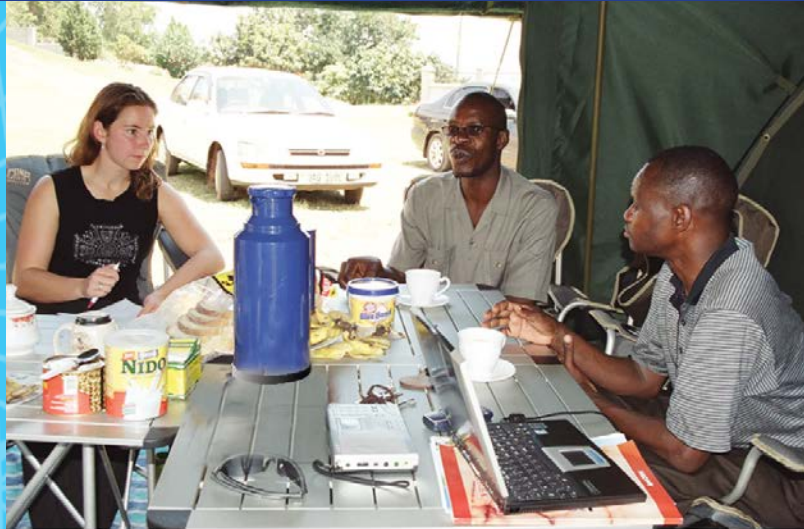
AFLI also engages at regional and wider levels, to influence policies and strategic actions of governments, development partners and other stake holders in our efforts to promote excellence in leadership and governance, peace and security and socio-economic development.

VISION

AFLI envisions a stable, democratic, prosperous and healthy Africa with a happy people governed by an effective and accountable leadership.

MISSION

Through innovative action based research, to promote strategic policy options and appropriate interventions at household, community and local government levels, by facilitating informed decision making, through increased knowledge and skills and influencing positive attitudes and practices resulting in behavioral change



David Pulkol (DoI) with project staff, Colleen (USA), Sande Oyolo (Kenya) in a tented working space in AFLI compound.

STRATEGY

In its development philosophy as a leadership oriented organization, AFLI believes; **“the bottle-neck is at the top of the bottle”** – it is a leadership question! Priority is therefore given to activities that empower leaders' capacities at different levels of decision making (Household, Community, Local, National and Regional Governments) to monitor, oversee, advocate for, adopt actions and positive seeking behaviours that increase access (supply) and utilization (demand) of services and problem solving solutions delivered.

Besides AFLI's work on policy development, legislative, training programs, cross-border peace support actions and security sector reforms at high levels, priority project activities at grassroots' levels focus on the creation and spreading of awareness in areas of public health, education, comprehensive and integrated HIV/AIDS service provision, gender based violence mitigation, trauma counseling and healing, accelerated child and maternal survival, poverty reduction, civil-military cooperation, and behavioural change leading to improved quality of life and socio-economic wellbeing of ordinary people.

As a major front-line actor in cross-border initiatives for peace and development, we work with peripheral communities living across common borders e.g. refugees and host communities and other most at risk populations to transform these conflict ridden corridors into spaces for peace, cross-border collaboration, trade and development.

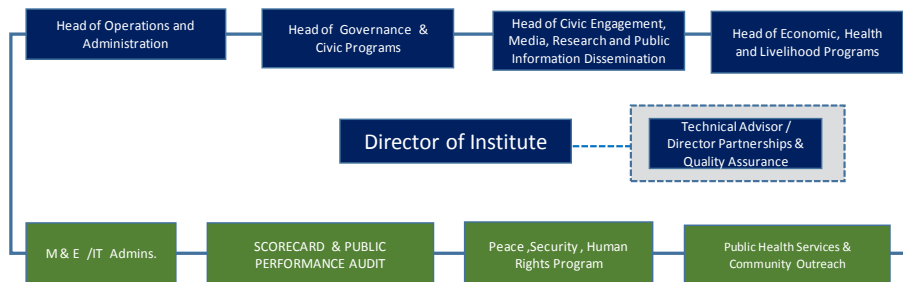
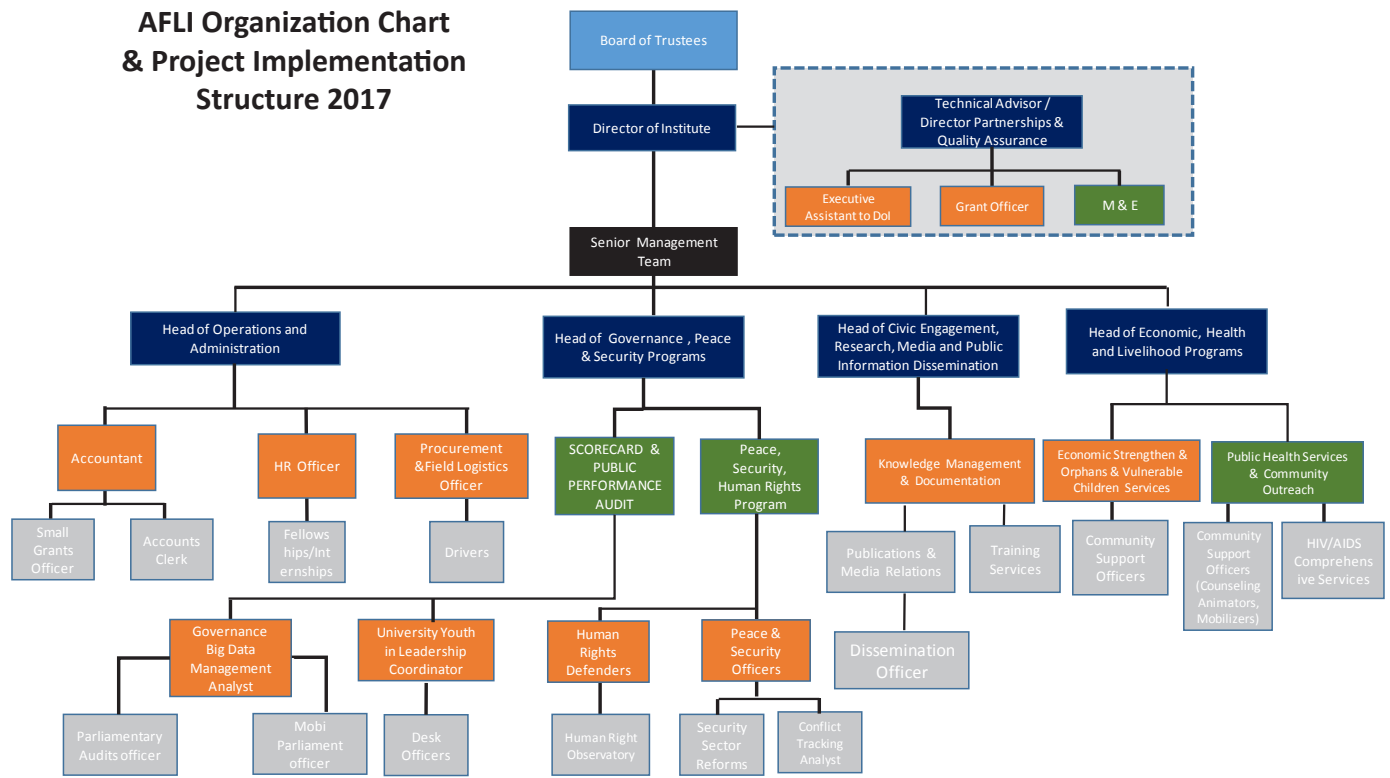
HUMAN RESOURCE CAPABILITIES:

AFLI is spearheaded by a multi-skilled senior management team of policy experts who have had working experience as former senior Government and United Nations officials, former Parliamentarians, security sector practitioners, civil society actors, university lecturers, social work, adult and community development experts and media practitioners.



David Pulkol (DoI) with some staff on routine discussion of project progress review

AFLI Organization Chart & Project Implementation Structure 2017



Composition of the Senior Management Team

ASPIRATIONS

- To become a center of excellence in policy research and leadership facilitation.
- To work in an independent and non-partisan manner.
- To work for increased accessibility and utilization of services and problem solving solutions for improved wellbeing of ordinary people.

PROGRAM AREAS

In order to achieve AFLI's vision and mission, the Institute has 5 inter-connected core program areas of interest:

- 1) Applied policy research and rapid appraisals for evidence based advocacy, informed policy decisions, training and project intervention designs;**
 - Undertake action based research on topical issues for consensus building, leaders' and governance institutional performance and citizens' positive health seeking behaviours and wellbeing.
 - Parliamentary and other institutions performance scorecards
- 2) Promote civic engagements**
 - To establish beneficial partnerships with media houses

and practitioners to foster engagements between leaders and citizens on topical peace and development issues being addressed.

- Build capacities of CBOs and network with other Civil Society Organizations (CSOs) in facilitating strategic and structured civic engagements for better project outcomes.
- 3) Nurture future leaders (youths) in democratic governance, accountability and community outreach**
 - Develop coaching and mentorship program for young leaders.
 - Institute recognition mechanisms for exemplary students' guild leaders
 - Envisioning of Youth and Women led Transformative Leadership Agendas
 - 4) Support to community based Leaders in Accelerated socio-economic development**
 - Strengthening capacities of community leaders in areas of monitoring, oversight and advocacy
 - Building Awareness, enhancing Knowledge and Skills to positively influence decision making and attitudes at Household and Community Level.

5) Facilitate Regional Solidarity and Cross-border initiatives

- Promote a common understanding on historical roots and identity of cross-border communities to attain durable Peace, Security and Development
- Generate consensus among cross-border people and their regional leaders on addressing persistent failures and adopting practical actions for improved wellbeing.
- Promote mutual collaboration between customary and formal leadership structures to enhance behavioural change leading to positive health and livelihood outcomes and economic interdependence.



Keith Mackenzie, UNICEF Uganda Country Representative (in glasses 2nd Row 4th from Right) and other leaders during the launch of Karamoja Accelerated Child Survival and Development Project

KEY PROJECTS IMPLEMENTED BY AFLI IN UGANDA

1. Constitutionalism & Constitutional Reform Project 2004-2005. *Funded by US State Department.*
2. Multi-party Parliamentary Mock Debate (2005). *Funded by the Government of Norway.*
3. Parliamentary Performance Scorecard Project of the 7th & 8th Parliaments of Uganda (2005-2011). *Funded by the US Government, the Royal Netherlands Government and Danida-Huggo (Deepening Democracy Project) Basket Fund.*
4. Northern Uganda Peace Support Project-The Juba Peace process in collaboration with office of the Vice President Government of Southern Sudan (2007-2008). *Funded by the Government of Norway.*
5. Ateker Cross-Border Leadership Conference Initiative for Peace and Development in collaboration with ICGLR and Ministry of Foreign Affairs Government of Uganda. *Funded by European Commission Instrument for stability (EC-IFS).*
6. Policy and Legislative Research on Constituency Development Fund project. *Funded by the Royal Netherlands Government.*
7. Karamoja Accelerated Child Survival and Development Project in collaboration with, Karamoja Parliamentary Group (KPG) and the five District Local Governments of Abim, Kotido, Kaabong, Moroto and Nakapiripirit. *Funded by UNICEF.*
8. Trained Political Party Leaders and independent Candidates in Eastern Equatorial State, On the Conduct of Peaceful Elections in South Sudan (Oct. 2010). *Funded by Pact Sudan.*
9. Support to Karamoja Peace Building & Human Rights Protection Project in partnership with Save the Children in Uganda (SCiUG). *Funded by EC-IFS.*
10. Strengthening of Civil Military Cooperation in support of peaceful disarmament program in Karamoja in collaboration with Uganda Peoples Defence Force (UPDF) and District Security Committees. *Funded by EC-IFS.*
11. Trained Ministers, Chairpersons of Parliamentary Committees and CSOs to develop a Code of Conduct, build capacities through promotion of teamwork, respect and cooperation among the Executive, legislature, judiciary and fourth estate to support grassroots peace initiatives and approaches that promote development in Central Equatoria State. (30th June- 1st July 2011). *Funded by PACT Sudan*
12. Facilitated the meeting of intelligence director generals from eleven countries of ICGLR in Bujumbura–Burundi leading to the establishment of an organic Intelligence Fusion Centre in Goma (DRC) and Regional Coordinating Mechanism to neutralize negative forces in the Great Lakes Region, (Oct. 2011). *Funded by Netherlands Government*
13. Developed modules and facilitated training of CSOs, Trade Unions and other stake holders involved in Citizen Manifesto process on leadership accountability, constituency building and nurturing organic grass-root citizens movement in Uganda. (Oct. 19th 2011). *In collaboration with the Uganda NGO Forum.*
14. Undertook research and documentation of Intelligence sector reforms in Uganda and the Great Lakes Region in collaboration with Africa Security Sector Network (ASSN) and Africa Union Committee on Intelligence and Security Services. *Funded by DFID.*
15. Undertook a mid-term evaluation of the Karamoja Climate Change and Food Security Adaptation Project and redesign, in partnership with Pentecostal Assemblies of God (PAG) Uganda. *Funded by Canadian Grain Bank and PAG Canada (July- Sept. 2013).*
16. Carried out a Baseline Survey on WASH project covering 4 districts of Kampala, Kitgum, Pader and Gulu in partnership with African Medical and Research Foundation (AM-REF). *Funded by the European Commission in Uganda.*
17. Led the Development of a National Diaspora Policy undertaken for the Ministry of Foreign Affairs of Uganda *funded by the United Nations Development Program (UNDP) in Uganda.*



Sitted (2nd from Left) Secretary General of ICGLR in Bujumbura, First Deputy Prime Minister of Uganda & Minister of East African Affairs Hon. Kirunda Kivejinja, Hon. Sam Kuteesa Uganda Minister of Foreign Affairs and Head of EU Delegation to Uganda with members of parliament from Ateker communities drawn from Ethiopia, Kenya, Uganda and South Sudan. This was during the launch of High Level Leadership Conference on Initiative for Peace and Development among armed pastoralists in Zone 3 of ICGLR

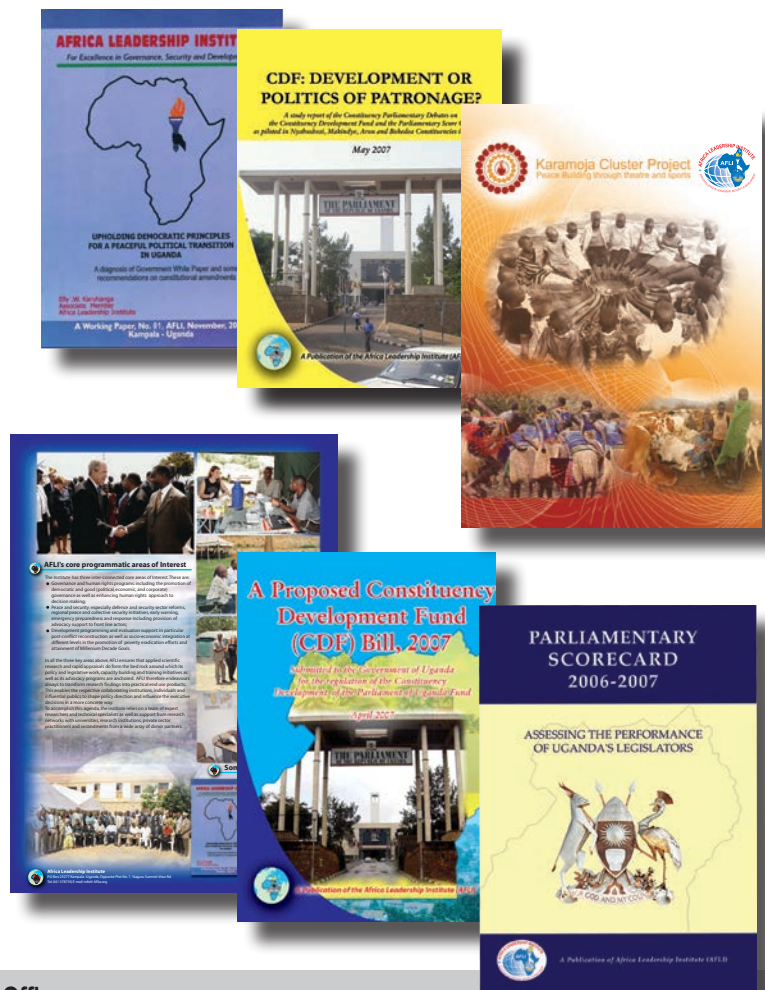


(3rd from Right) Churchill Ongole Programme Coordinator, (1st from Right) Peter Logiro Deputy Programme Coordinate with Programme Assistants on Accelerated Child Survival, UNICEF supported project, Karamoja area based field office.

18. Undertook research and facilitated a consensus building workshop for Government Leaders, CSOs and Traditional Leaders Eastern (Soroti) and Western (Kasese) Regions of Uganda on The Challenges and Opportunities for Sustainable Peace and Transitional Justice in Post Conflict Uganda: A case for a Comprehensive National Reconciliation Bill. *Sponsored by Refugee Law Project – School of Law Makerere University, (Jan. 2013).*
19. Undertook a study and facilitated regional experts from Ethiopia, Kenya, Uganda and South Sudan on Safeguarding the Pastoralists Customary Land Rights and their Management System among the Karamoja Cluster Communities in the region and made recommendations on practical actions to promote and establish complimentary livelihood mechanisms for pastoral communities. *Funded by IGAD, (Oct. 2013)*
20. A Project on Users Perspectives On Water, Sanitation, Solid Waste Management and Drainage Services in the towns of Mutukula, Kyotera and Masaka located along Lake Victoria in Southern Uganda . *Funded by UN-Habitat and Google.org*
21. Undertook a detailed study on the status of Oil and Gas country specific exploration and exploitation dynamics in the Horn and East African Regional Countries (2014). *Funded by Human Rights Network (HURINET) Uganda.*
22. Undertook a comparative analysis study and facilitated a workshop for Police and other security sector officers in Uganda on the Emerging Security threats in the East African region in view of discovery of Oil and Gas in the Horn of Africa and East African nations (2014). *Funded by Human Rights Network (HURINET) Uganda.*
23. Undertook a Diagnostic Study of the Nigerian Oil and Gas Experience and drawing lessons to make a prognosis of which country's current exploration and development path is tending towards a Curse or Blessing (2014). *Funded by AFLI Board of Trustees.*
24. Carried out a research and facilitated a training session of youth leaders under FES-Youth Leadership Academy on Regional and Africa continental approaches to peace and security focusing on The Evolution of Africa Peace and Security Architecture (APSA) *funded by the Fredrich Ebert Stiftung (Oct. 2015)*

25. Undertook a historical study and facilitated "Tobongu Lore" Ateker Cross-border Leaders' Initiative for Peace, Security and Development at the Ekales Cultural Centre Lodwar–Kenya, on The Origin and Routes of Ateker Peoples' migration and their encounter with colonial and post colonial administrations in Ethiopia, Sudan, Uganda and Kenya and mapping strategies on how they could collectively move from their troubled past to a meaningful Future. (Aug. 2016) *funded by the Turkana County Government.*
26. Carried out an inventory and facilitated a high level Government and CSOs Leaders Conference from Kenya, South Sudan and Ethiopia on Cross-Border Peace Initiatives and Agreements entered into by Pastoral Communities along the common borders Since 1974. *Funded by UNDP (Sept. 2016).*
27. Facilitated a Cross Border Senior Government Leaders Forum from Turkana and West Pokot Counties of Kenya, Karamoja Region of Uganda, Toposa of South Sudan and Nyangatom of Ethiopia at Kapenguria, Kenya on the theme; Sustainable Development Goals: 'Building Blocks for Peace' (Sept. 2016) *funded by the Turkana County Government.*
28. Carried out a research and facilitated a training session of youth leaders under FES-Youth Leadership Academy on Governance and The Politics of The Security Sector : drawing examples and recommendations from the Uganda's current Civil-Military relations (Nov. 2016) *funded by the Fredrich Ebert Stiftung.*

SOME PUBLICATIONS BY AFLI:



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